

# NEWTOWN CITY HOCKEY CLUB

## Child Safe Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in

Newtown City Hockey Club's ( NCHC) activities, including coaches, officials, volunteers and parents.

All NCHC staff and volunteers will:

- Adhere to our Child Safe Policy, this Code of Conduct and other NCHC policies
- Take all reasonable steps to protect children from abuse
- Treat everyone with respect, including listening to and valuing their ideas and opinions
- Welcome all children and their families and carers and be inclusive
- Respect cultural, religious and political differences and act in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- Model appropriate adult behaviour
- Listen to children and take action to protect their wellbeing
- Report and act on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Comply with the specific guidelines on physical contact with children
- Work with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respect the privacy of children and their families, and only disclosing information to people who have a need to know.

NCHC staff and volunteers **WILL NOT**:

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children unless authorized by a parent or guardian
- Have arranged contact with children outside of NCHC activities

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to NCHC Member Information Protection Officer: Andrea Crosbie Ph: 03 52439952

This Code of Conduct will be reviewed by NCHC annually.

I have read this Code of Conduct and agree to abide by it at all times.

Name:

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Signature:

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Role:

\_\_\_\_\_

Date:

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Adopted: 15 March 2017