NEWTOWN CITY HOCKEY CLUB INC. BY-LAWS. 2015

1. OBJECTIVES

The Club exists:

- 1.1 To play and foster the sport of Hockey and act as governing body of its members
- 1.2 To encourage people of all ages and abilities to participate in the sport of Hockey and to promote sportsmanship

2. MEMBERSHIP

- 2.1 Members shall enjoy all the rights and privileges of membership of the Club subject to the payment of the annual membership fee. Any member who is un-financial as at June 30 of any financial year shall forfeit all membership rights and privileges.
- 2.2 Playing members shall enjoy playing rights subject to the payment of the playing subscriptions as established by the Committee of Management. Any playing member who is un-financial as at June 30 of any financial year shall be excluded from playing unless a recommendation to the contrary is submitted by the Committee.

3. SUB-COMMITTEES

- 3.1 Sub-committees may be formed by the Committee.
- 3.2 Sub-committees so formed shall have such powers as detailed by the appointing committee.
- 3.3 There shall be no limit to the size of sub-committees so formed and the size of the required quorum shall be set by the appointing committee.
- 3.4 The meetings of sub-committees so formed shall be called by the elected/ appointed convenor as deemed necessary or under the direction of the appointing committee.
- 3.5 Appointment of convenors for sub-committees shall be conducted at the first Committee of Management meeting held after the Annual General meeting:
- 3.6 Sub-committees can include but are not limited to the following:
- (a) Finance
- (b) Team Management (Mens, Womens, Juniors)
- (c) Social/Fundraising
- (d) Publicity/Communications
- (e) Sponsorship
- (f) Uniforms/Equipment
- (g) Grounds and Facilities
- (h) Special Projects
- (i) Summer Competition

4. PAYMENT OF MEMBERSHIP FEES AND PLAYING FEES.

- 4.1 All membership fees and playing subscriptions should be paid by June 30 for the current season.
- 4.2 Members who join the club after the commencement of the season should have paid membership fees and playing subscriptions within 30 days from the date of joining.
- 4.3 Members who are un-financial at June 30 may apply in writing to the Finance Sub-committee requesting a payment plan to pay the balance of outstanding membership fees and playing subscriptions on condition that at least 30% of the subscription due has been paid.
- 4.3.1 Any such requests shall be considered by the Finance Sub-Committee.
- 4.4 Where playing subscriptions are paid in full by a date specified by the Committee a discount shall apply as set by the Committee.
- 4.5 A discount shall apply for the second and each succeeding member of a family, as set by the Committee
- 4.6 Appointed coaches shall be eligible to receive a discount on playing fees for the current winter season of their appointment as per the schedule approved by the Committee prior to the commencement of the season.

5. UNIFORM

- 5.1 The official club colours shall be Maroon and White. Gold highlights are permitted .
- 5.2 The official club uniform shall be a maroon playing shirt, shorts, skirt or skort and socks.
- 5.3 An alternate uniform of white playing shirt and socks and maroon shorts, skirt or skort shall be worn in the event of a uniform clash.
- 5.4 Goalkeepers are required to wear a Club uniform goalie smock
- 5.5 All players are required to wear both the club uniform and the alternate uniform as appropriate
- 5.6 All senior players must have a playing number on all playing shirts
- 5.7 Any changes to the Club uniform must be approved by the Committee

6. INSURANCE.

- 6.1 At all times the Club shall hold a Public Liability insurance policy to the value and with a company nominated by the Committee.
- 6.2 Personal Accident insurance is included in the Hockey Victoria annual registration fee. Each member is responsible for paying this registration fee to ensure they are covered. The Club does not accept any liability for costs associated with any injury sustained while playing for the Club.

7. SELECTION POLICY.

7.1 Criteria used for selecting players for junior and senior teams shall be detailed in the Team Selection Policy.

8. MEMBER SERVICE AWARDS.

- 8.1 Recognition shall be made of players who have represented the club on the field.
- 8.1.1 Badges shall be awarded to players on reaching 50 senior games in the local winter competition, and multiples thereafter.
- 8.1.2 Badges shall be awarded to players on reaching 25 junior games in the local winter competition, and multiples thereafter.
- 8.1.3 When players no longer participate in junior competitions, games badges shall be awarded to players on reaching 50 games in total for the Club, including both junior and senior games and multiples thereafter.
- 8.2 Recognition shall be made of members who have contributed significantly to the off-field aspects of the Club.
- 8.2.1 Certificates of Merit shall be awarded in Gold, Silver and Bronze levels.
- 8.2.2 Points will be given for each year of services rendered by members in the following areas.
- Executive position on Committee 20 points, Committee member 15,Team Convenor 20, Team manager 20, Coach 20, Delegate 5, Umpire 20, Extra activities 10, Kiosk manager 20, Representative player/official 5, Wider administration 5.
- 8.2.3 Certificates shall be awarded upon the member reaching a specified number of points Bronze 100, Silver 250, Gold 400.
- 8.2.4 The award of such certificates shall be approved by the Committee.
- 8.3 Life Membership shall be awarded to members who have made an outstanding contribution to the Club in several areas over many years.
- 8.3.1 Criteria for life Membership: That the nominee has received a Gold Merit Award. It would be expected that the nominee has consistently displayed good sportsmanship and upheld the Club values
- 8.3.2 Life members are exempt from paying the annual membership fee.
- 8.3.3 Any member may nominate another member for life membership.
- 8.3.4 Life memberships shall be approved by the Committee.

9. TROPHY AWARDS

- 9.1 The following trophies shall be awarded to individuals within the club who are judged to have best fulfilled the associated criteria:
- (i) Alan Barnes trophy awarded to the person who has done most to promote sportsmanship and encourage junior hockey
- (ii) Graeme Hawkins Trophy for Best Club person awarded to the person who has contributed most in all areas of the Club which may include training attendance, social and fundraising, administration, team management, umpiring.
- (iii) M. E. Lancaster Trophy for the Best First Year Senior player. This shall be awarded to the player who has not previously played hockey in any Association competition and who displays attributes in terms of skill, thought and teamwork.
- (iv) Best first Year Junior Player Awards. This shall be awarded to a maximum of 2 players who have not previously played hockey in any Association competition and who displays attributes in terms of skill, thought and teamwork.
- (v) Best Ümpiring Achievement This trophy shall be awarded to the member who has achieved the greatest progress in terms of being awarded an umpiring accreditation or other such criteria as the Committee may judge relevant.
- (vi) Best Conducted U8/U11 Team
- (vii) Best Conducted Junior Team
- (viii) Best New Senior Player awarded to a member who has previously played hockey but is playing for the first time in any senior hockey competition.
- (ix) Keith Robertson Scholarships shall be awarded annually as determined by the Committee to a junior player/players in recognition of commitment to the Club and potential future contribution to senior teams
- 9.2 Any member may nominate another member for any trophy or award. Closing date for nominations to be decided annually by the Committee
- 9.3 Additional trophies may be awarded as determined from time to time by the Committee.
- 9.4 The recipients of trophies specified in 9.1 shall be decided by the Committee.

10. AMENDMENTS TO BY-LAWS.

- 10.1 Alterations, additions or amendments to the By-Laws of the Club may be made by the members at a General meeting with the agreement of three-quarters of those present, in accordance with the Rules of the Club
- 10.2 Notice of the proposed alteration shall be given to members at least 21 days in advance.

Date last amended: 19th November 2015